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Minutes

Faculty Senate

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1979

September 11, 1979

Faculty Senate

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of September 11, 1979

MEMBERS PRESENT: Carey, Hockman, James, Johnson, Knoop, Laible, Pierson, Preston, Rearden, Rogers, Sullivan, Smith, Summers, Wood

MEMBERS ABSENT: Lasky

FACULTY VISITORS: Lewis Coon, Frank Abell

STUDENT VISITORS: Linda Phillips, Ellen Oliver, Bonnie Bijak, Lola Burnham

The meeting was called to order at 2:05

The minutes of September 4, 1979 were not yet available.

COMMUNICATIONS:

1. Faculty Senate budget for Fiscal Year 1979 (8/8/79)
2. Bill Clark - a note that a replacement is needed on the Union Board (8/12/79)
3. Minutes of the Council on Faculty Research for the last three meetings
4. Lewis Coon - preliminary analysis of the disparity between EIU faculty salaries
5. Robert Barger - communication on affirmative action
6. Council on Planning and Budgeting
7. Larry Williams - resignation from Faculty Senate

REPORTS:

1. Executive Committee - Wood indicated that the Senate Executive Committee would meet each Wednesday at noon in the Senate Office (Union). Senate members are encouraged to come to these meetings if they wish to broach a subject to the committee before presenting it to the entire Senate.

Wood noted that the July minutes of the Council on Faculty Research voiced concern that funds available for summer research grants were heavily cut and that the reason given (that \$10,000 in unforeseen expenses has been incurred) seemed neither a complete nor a satisfactory explanation. Wood expressed the Senate's concern about research and suggested that this unkind cut deserved further investigation.

Coon's preliminary analysis showing that some faculty are earning \$200 to \$500 less per person per month than comparable faculty in our sister institutions was held significant enough to warrant further investigation.

Wood presented the nominations for the Standing Committees of the Senate, which were approved.

<u>NOMINATIONS</u>	<u>ELECTIONS</u>	<u>BUILDING AND GROUNDS</u>	<u>STUDENT/FACULTY RELATIONS</u>
*Knoop Carey Lasky	*Carey Hockman Summers	*Rearden James Sullivan	*Johnson Smith Rogers

(\* denotes chairperson)

Wood indicated that the Executive Committee will meet with President Marvin on Monday, September 17, at 3:00 p.m. but that a meeting of the President with the entire Senate has not yet been arranged.

Wood mentioned that he will be an observer at the BOG meeting at Western next week and expects to report to the Senate on that meeting.

Richard Sandefer, Director of the Textbook Library, has been tentatively scheduled to meet with the Senate on Tuesday, September 18, to discuss the recent inconveniences suffered by students attempting to get their books for this fall semester.

2. Nominations Committee - Carey made several more recommendations for membership on various boards. The approved list of boards, members, and alternates is on the attached Appendix.

On Carey's recommendation, the Senate approved the appointment of Ferrel Atkins (contingent on his acceptance) as alternate to the Council of Faculties (which consists of Jon Hopkins, Dale Downs, and William Crane).

#### NEW BUSINESS:

1. Wood proposed for discussion next week the forming of a Senate liaison committee to keep abreast of what is going on in the UPC and the AFT in order to bring to the Senate's attention any action taken by these bodies that would seem to demand the special concern of the Senate. Smith mentioned that such a committee would be particularly useful during such a period of flux as we are now in (due to the fact that more and more personnel concerns are coming within the purview of the negotiated contract).
2. Wood also mentioned the advisability of reconstituting the Senate's committee on its constitution and by-laws. If the constitution is approved by the BOG (at the moment Walters is sitting on it), the by-laws will need to be modified to reflect any action the Senate takes on its committee structure.

#### PROGRAM:

Frank Abell of the AFT's negotiating team reported to the Senate on items in the proposed AFT contract (approved by the bargaining teams of the AFT and BOG, by the executive board of the Local, and by the executive board of the EIU chapter) dealing with personnel evaluation procedures and work-load policies. In the proposed contract, the faculty is guaranteed a voice in the formation of and implementation of promotion. Abell also outlined the steps that evaluations go through as they move from the department to the president.

Abell noted that the contract calls for a UPC whose deliberations would cover only members of the bargaining unit, that its members would be elected by the bargaining unit, that its membership could be increased to as many as eleven, and that its membership will be chosen to represent various areas of the bargaining unit (the areas to be determined by the Faculty Senate).

Following a September 17 meeting with its department representatives, the AFT-EIU Chapter Executive Committee will meet with the members of the bargaining unit on September 24 to discuss the proposed contract.

ANNOUNCEMENTS:

Members of the Senate are asked to keep the evening of September 21 free for a possible social gathering.

The next meeting of the Senate will be on Tuesday, September 18, at 2:00 p.m. in the Martinsville Room of the Union.

Dick Rogers  
Faculty Senate Secretary

## APPENDIX

### Faculty Committees and Student Faculty Boards 1978-79

#### Apportionment Board

Art Hoffman - Acct. Dp. & Fin. - 1980  
\*June Johnson - Music - 1981

\*Gerald Sullivan - Th. Arts - 1981  
\*Janina Darling - Art - Alt.

#### Alumni and Eastern University Clubs

Charles Arzeni - Bot. - 1980  
\*Jay Knott - Placement - 1982  
Dale Downs - E. & J. - 1981

Phil Settle - Art - 1982  
\*Hannah Eads - Art - 1982  
\*John Conley - Regis. - Alt.

#### Communications Board

\*Harry Read - Univ. Rel. - 1980  
Jeff Lynch - Eng. - 1981

\*Calvin Smith - Sp. Com. - Alt.

#### Council on Faculty Research

Edward Moll - Zoo. - 1980  
Abdul Lateef - Pol. Sci. - 1980

Don Garner - Sp. Com. - 1982  
Robert Whittenbarger - Soc. Anth. -  
1982

Ferrel Atkins - Math - 1981  
\*William Scott - Bot - 1981

\*Kathlene Shank - E. & J. - Alt.  
\*Walter Spencer - Psych. - Alt.

#### Financial Grants

Carol Elder - Eng. - 1980  
Bill Waltman - Media - 1980  
Patrick Lenihan - Econ. - 1981

\*J. C. Martinez - Zoo. - 1981  
John Speer - Bot. - 1982  
\*Richard White - E. & J. - Alt.

#### Graduate Scholarship Committee (Danforth)

Gary Wallace - Geog. - 1980  
Louise Jackson - Psych. - 1980

Paul Ward - Ed. Psych. - 1981  
\*Delmar Crabill - Math - Alt.

#### Health Service

Richard Hooser - Health Ed. - 1980  
Zeno Bailey - Bot. - 1981

\*Martin Reed - Health Ed. - Alt.

#### Insurance

Don Smitley - Sch. Ser. - 1980  
Gary Gueldner - Acct. Dp. & Fin. - 1980  
\*Sid Steele - Chem. - 1981

\*George Rommel - Eng. - 1981  
\*Robert Barger - Sec. & Fd. - 1981

#### Publications Board

Don Dolton - Eng. - 1981  
\*Ron Gholson - Sec. & Fd. - 1981

\*Maurice Libbey - Library - Alt.

Intercollegiate Athletics Board

Jerry Rooke - Acct. Dp. & Fin. - 1980  
Dave Maurer - Hist. - 1980  
Lewis Coon - Math - 1981  
Jill Nilsen - Sp. Path. - 1981

J.W. Sanders - P.E. - 1981  
\*Pat Flaughter - P.E. - Alt.  
\*Mike Leyden - E. & J. - Alt.

Performing and Visual Arts Board

\*Dan Thornburgh - Journ. - 1980  
\*Melinda Hegarty - Art - 1981

\*Harold Hillyer - Music - Alt.

Sports and Recreation Board

William Smith - Rec. & L. - 1981  
\*Patrick Docter - P.E. - 1981

\*John Ebinger - Bot. - Alt.

Traffic and Safety Board

Harland Riebe - Health Ed. - 1980  
John Guckert - Sec. Ed. & Fd. - 1981

\*Dan Bolin - Health Ed. - 1981  
\*Richard Sidwell - Econ. - Alt.

Council on Planning and Budgeting

Schools of Business, Fine Arts, Home Econ. & Technology

Jerry Rooke - Acct. Dep. & Fin. - 1980

\*Robert Sonderman - I.A.&Tech - Alt

Schools of Education, HPER, Library

Don Smitley - Sch. Serv. Pers. - 1981

J.W. Sanders - P.E. - Alt.

Econ., Eng., For. Lang., Hist., Phil., Pol. Sc., Sociology

Carol Elder - Eng. - 1981

David Maurer - Hist. - Alt.

Chem., Bot., Zoo., Geog., Geo., Math., Psychology

\*Gary Wallace - Geo. - 1983

\*Herb Morice - Psych. - Alt.

Union Board

Tim Gover - Acct. Dp. & Fin. - 1980

Sally Jo Wright - Acct.Dp.&Fin-1980

Library Advisory Board

Economics, Pol. Science, Psychology

Walter Spencer - Psych. - 1980

\*John Faust - Pol. Sci. - Alt.

English, Library Science, Philosophy

\*Robert Barford - Phil. - 1980

\*Fred Preston - Eng. - Alt.

HPER, Home Ec., Industrial Arts & Technology

Barbara Owens - Home Ec. - 1980

\*Raymond Griffin - I.A.&Tech. -Alt.

School of Business

Jack Murry - Bus. Ed. - 1980

\*Jane Easter - Acct.Dp.&Fin - Alt.

Life Sciences, Physical Sciences, Mathematics

\*Richard Keiter - Chem. - 1980

\*Max Gerling - Math - Alt.

School of Fine Arts

Rod Buffington - Art - 1980

\*Donna Shehorn - Th. Arts - Alt.

History, Geography, Geology, Sociology

Richard Hummel - Soc. - 1980

\*Stephan Horak - Hist. - Alt.

School of Education

\*Delbert Foust - E. & J.H. Ed. - 1980

\*Gerald Pierson - St. Tch. - Alt,

Foreign Language, Sp. Comm., Sp. Pathology

\*Nancy Weiler - Sp. Path. - 1980

\*Dick Hrouse - For. Lang. - Alt.

(\* denotes those newly appointed board members)